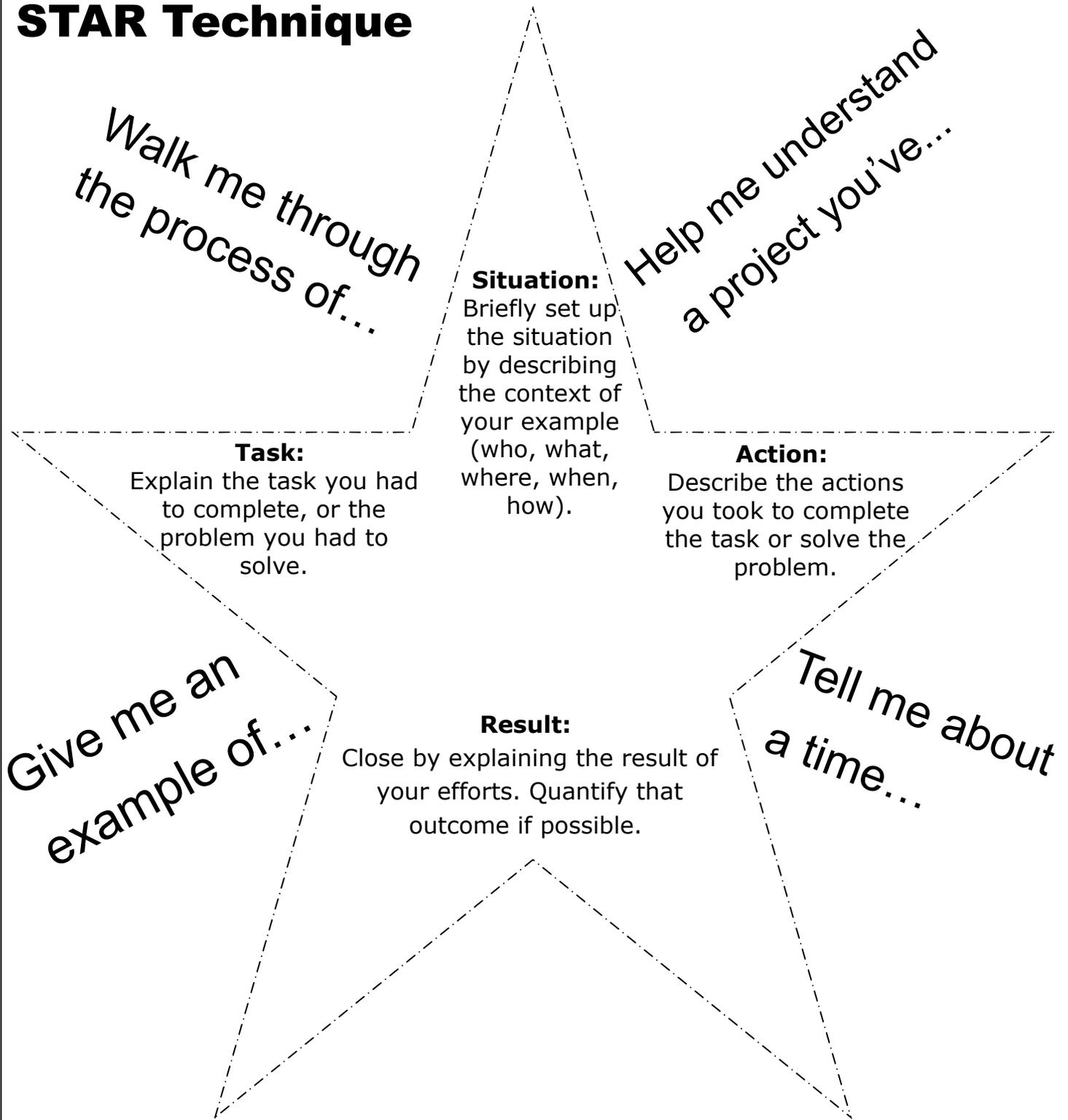


Interviewing: Behavior-Based Questions

STAR Technique



Interviewers use these questions because past behaviors are good indicators of how you will react and handle a similar situation in the future. Employers try to use these to determine how you will: perform, fit into the work environment, and respond to common job pressures.