

**MERGER AMENDMENT**  
**UNIVERSITY OF ARKANSAS AT FORT SMITH 403(B) RETIREMENT PLAN**  
**UNIVERSITY OF ARKANSAS COMMUNITY COLLEGES**  
**403(B) RETIREMENT PLAN**  
**UNIVERSITY OF ARKANSAS 403(B) RETIREMENT PLAN**  
**UNIVERSITY OF ARKANSAS COMMUNITY COLLEGES 457(B) PLAN**  
**UNIVERSITY OF ARKANSAS 457(B) PLAN**

The University of Arkansas at Fort Smith 403(b) Retirement Plan and the University of Arkansas Community Colleges 403(b) Plan shall be merged into the University of Arkansas 403(b) Plan, effective July 1, 2016. After such merger, the University of Arkansas at Fort Smith 403(b) Plan and the University of Arkansas Community Colleges 403(b) Plan shall no longer exist as separate plans, and all provisions shall be governed under the University of Arkansas Board Policies and the University of Arkansas 403(b) Retirement Plan document.

Further, the University of Arkansas Community Colleges 457(b) Plan shall be merged into the University of Arkansas 457(b) Plan, effective July 1, 2016. After such merger, the University of Arkansas Community Colleges 457(b) Plan shall no longer exist as a separate plan, and all provisions shall be governed under the University of Arkansas Board Policies and the University of Arkansas 457(b) Plan document.

SIGNED this 30<sup>th</sup> day of June, 2016.

UNIVERSITY OF ARKANSAS

By   
President